

Rossmin Umzimkhulu Industrial Holdings Achieves SEDEX Compliance

Rossmin Umzimkhulu Industrial Holdings is proud to announce its ongoing compliance with SEDEX (Supplier Ethical Data Exchange), reaffirming our commitment to ethical and sustainable business practices. SEDEX is a globally recognized platform that enables businesses to manage their performance around labour rights, health and safety, environmental impact, and business ethics.

What SEDEX Compliance Means for Rossmin

By achieving SEDEX compliance, Rossmin demonstrates adherence to the highest standards of:

- **Ethical Business Practices:** Ensuring transparency and accountability across our operations and supply chain.
- **Worker Welfare:** Upholding labour rights and fostering safe and inclusive working environments.
- **Environmental Stewardship:** Minimizing our environmental footprint and promoting sustainable mining practices.

Benefits to Our Stakeholders

SEDEX compliance reflects our dedication to building trust with our stakeholders, including customers, employees, and the communities in which we operate. It reinforces our mission to contribute positively to the mining sector while maintaining the highest standards of integrity and responsibility.

Commitment to Continuous Improvement

Rossmin has since inception been on a journey of continuous improvement. From 2021, with the additional guidance provided through SEDEX leadership, Rossmin has continuously evaluated and enhanced our policies and practices to meet evolving ethical and sustainability requirements. We are dedicated to making meaningful contributions to our local communities and setting a benchmark for responsible mining operations.

For more information about Rossmin's compliance initiatives or to access our SEDEX compliance report, please contact us at sales@rossmin.co.za or visit our website at www.rossmin.co.za



Laurence Stevens

General Manager
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